

Central Intelligence Agency



P.O. Box 9704
Arlington, VA 22219

August 4, 1995

From: Central Intelligence Agency Career Transition Counselor

To: Whom It May Concern

Subj: Letter of Reference, c/o Quality Support, Incorporated
and Mr. Wayne M. Gatewood, Jr.

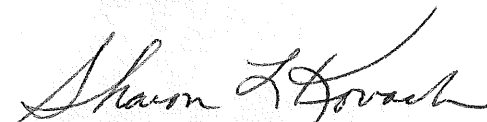
Since 1991, Quality Support, Incorporated and the Corporate President, Mr. Wayne M. Gatewood, Jr., have expertly and effectively assisted the CIA Career Transition Office in surveying the commercial marketplace and identifying corporations who could best utilize transitioning Agency human resources.

When the CIA Transition Office was initially formed, it was necessary to obtain current published information relative to the fast-changing economy and job market. Mr. Gatewood was instrumental in providing our office with information concerning such matters and introduced the office to valuable working tools that immediately enhanced our ability to better serve our outgoing personnel.

Mr. Gatewood's overall knowledge of local-area and national commercial contractors and their personnel requirements is broad and current. Additionally, he is extremely knowledgeable of Federal government agencies, their various missions and service-related needs, and their mandated contracting requirements and small business programs. Likewise, his 21-year career in the United States Marine Corps and a Masters Degree in International Relations have provided him with an objective and comprehensive understanding of global economic and social issues.

I find Mr. Gatewood to be a very capable business owner and manager, and should an appropriate contract opportunity within the CIA become available, I would recommend Quality Support with enthusiasm. Should it be necessary to speak with me, I may be reached at (703) 351-2911.

Sincerely,


Sharon L. Kovach